

There were 129 total responses, of which 57 were field, digital, communications, or other education and non-profit fields. I removed the additional responses for now (so these results are from the 72 remaining responses) but will report on the data with and without this information in the future. When going through the data on data people, the positions were standardized to one of the following: Analyst, Data Consultant, Data Manager, Data Scientist, Director, Software/Database Developer. At the bottom of this email, I have breakdowns based on position, organization type, and gender. Experience/specific skill breakdowns will come later, that will take a bit to standardize. Quick note: with some of the optional data, the questions were added later so the lack of responses don't necessarily mean people were not answering the questions.

Breakdown of responses by various columns (some had too few responses to report out on salary differences)

Sexual Orientation

Responses: 35
GLBTQ: 7
Hetero: 28

Race

Responses: 51
White: 45
Multiracial/Other: 6

Gender

Responses: 57
Female: 27
Male: 30

Location

Responses: 60
California: 10
DC: 37
Other: 13

Organization Type

Campaign Committee: 10
Consulting: 18
Corporation: 11
Government: 1
Non Profit: 20
Union: 12

Position

Analyst: 16
Data Consultant: 4
Data Manager: 27

Data Scientist: 3
Director: 14
Software/Database Dev: 8

Organization Type Salaries

Type Average Median
Consulting 89138 92000
Union 78108 85000
Corporation 85363 78500
Non Profit 65835 61000
Campaign Committee 56700 55000

Position Salaries

Position Average Median
Data Manager 58951 56000
Data Consultant 105000 100000
Software/Database Dev 80974 78500
Data Scientist 82666 78000
Director 98250 100000
Analyst 73156 80000

Gender Salaries

Gender Average Median
M 79443 78500
F 74881 72000

Please do not try to read too much into this since the sample size is pretty small. Information only broken out by Data Manager/Analyst was not done for other positions since there wasn't much information there. Same with years of experience for specific skills

Data Manager Salaries By Gender

Gender Count Average Median
F 11 59481 57000
M 10 55150 55000
Not Given 6 64316 61000

Analyst Salaries By Gender

Gender Count Average Median
F 7 80642 85000
M 4 79000 90000
Not Given 4 52500 60000

Data Manager Salaries By Experience

Gender Count Average Median
1-2 4 48975 55000
3-4 7 52400 50000

5-9 12 65583 65000
 10+ 3 64000 55000
 Not Given 1 50000 50000

Analyst Salaries By Experience

 Gender Count Average Median
 1-2 2 55000 60000
 3-4 6 51583 55000
 5-9 5 87200 90000
 10+ 1 150000 150000
 Not Given 1 85000 85000

The next two tables are based on listed skills. The top one is the percentage of people in a given position who listed the specific skill. 'Scripts' includes Python, Ruby, PHP, and other programming (but not necessarily scripting languages). 'Stats Progs' includes SAS, SPSS, and STATA. 'Vendor Software' includes vendor software other than VAN, such as BSD, Salsa, etc.

Position	Count	SQL	Excel	VAN	GIS	R	Scripts	Stats Progs	Vendor Software
Data Manager	27	0.67	0.68	0.91	0.22	0.11	0.26	0.04	0.22
Data Consultant	4	0.25	0.50	0.50	0.00	0.00	0.00	0.25	0.25
Software/DB Dev	8	0.62	0.38	0.25	0.00	0.12	0.62	0.12	0.00
Data Scientist	3	0.33	0.67	0.33	0.00	1.00	1.00	0.33	0.00
Director	14	0.36	0.50	0.50	0.21	0.36	0.50	0.21	0.07
Analyst	16	0.62	0.62	0.44	0.31	0.31	0.25	0.38	0.06

Skill	Count	Average Salary	Median Salary
R	17	73611	75000
VAN	41	65334	60900
SQL	40	67904	61000
GIS	14	62857	56000
Vendor Software	9	67222	61000
Excel	45	70760	61000
Scripting	26	74196	75000
Stats Progs	13	96692	85000